	Conflict Minerals Reporting Template (CMRT)			
Select Language Proference Here: 通信権依約選言: 法没 での目示が見ていた。 金元賞主にたら当家してください。 Selectionner la langue proferencia de idioma Aqui Selectionner la langue proferencia de idioma Aqui Selection Proferência de idioma Aqui	English	Click here to check required fields_ completion		
Seleccione el lenguaje de preferencia aqui: Selezionare la lingua di preferenza qui: The surrece of this decument is to solicito convision information co	tin tentelum tungston and sold us	Revision 4.01 June 12, 2015		
The purpose of this document is to collect sourcing information on	tin, tantalum, tungsten and gold use	ed in products Link to Terms & Conditions		
Mandatory fields are noted with an asterisk (*). The information collected in this temp	plate should be updated annually. A Company Information	ny changes within the annual cycle should be provided to your customers		
Company Name (*): Declaration Scope or Class (*):	Desco Industries, Inc Menda B. Product (or List of Products)			
Go to Product List tab to enter products this declaration applies to	Menda products			
Company Unique ID:	Click here to enter the products this	declaration applies to		
Company Unique ID Authority:	3651 Walnut Avenue, Chino CA 917	10		
Address: Contact Name (*):	Gene Felder	10		
Email - Contact (*):	Gene Felder@Desco.com			
Phone - Contact (*): Authorizer (*):	(909) 627-2453 Gene Felder			
Title - Authorizer:	Corporate Product Manager			
Email - Authorizer (*):	Gene Felder@Desco.com			
Phone - Authorizer (*):	909-627-8178			
Effective Date (*):	22-Mar-2016			
Answer the following questions 1 - 7 based on the declaration scope indicated above				
1) Is the 3TG intentionally added to your product? (*)	Answer	Comments		
Tantalum (*)	No			
Tin (*)	No			
Gold (*)	No			
Tungsten (*)	No			
2) Is the 3TG necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*) Tantalum (*) Tin (*) Gold (*) Tungsten (*)	Answer No No No No No	Comments		
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? Tantalum	Answer	Comments		
Tin				
Gold				
Tungsten				
4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	Answer	Comments		
Tantalum				
Tin				
Gold				
Tungsten				
5) Have you received data/information for each 3TG from all relevant suppliers?	Answer	Comments		
Tantalum				
Tin				
Gold				
Tungsten				
6) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments		
Tantalum				
Tin				
Gold				
Tungsten				
7) Has all applicable smelter information received by your company been reported in this declaration?	Answer	Comments		
Tantalum				
Tin				

	Conflict Minerals Reporting Template (CMRT)			
Select Language Preference Here: 道法提供的语言: 法验验 Orde 4445A0.2 : 分子的是一个的子子的子子,在这些不是一个的子子的子子,在这些不是一个的子子的子子,在这些不是一个小子子,在这些不是一个小子子,在这些不是一个小子子,在这些不是一个小子子,在这些不是一个小子子,就是这些不是一个小子子,就是这些不是一个小子子,就是这些不是一个小子子,就是这些不是一个小子子,就是这些不是一个小子子,就是这些不是一个小子子,就是这些不是一个小子子,就是一个小子子,就是一个小子子,就是一个小子子,就是一个小子子,就是一个小子子,就是一个小子子,这些不是一个小子子,就是一个小子子,这些不是一个小子子,这些不是一个小子子,这些不是一个小子子,这些不是一个小子子,你是一个小子子,你不是一个小子子,你是一个小子子,你是一个小子子,你不是一个小子子,你是一个小子子,你是一个小子子,你不是一个小子子,你是一个小子子,你是你的话,你不是一个小子子,你是一个小子子,你不是一个小子子,你不是一个小子子,你是一个小子子,你们还是一个小子子,你不是一个小子子,你们不是一个小子子,你不是一个小子子,你不是一个小子子,你不是一个小子子,你们还是一个小子子,你们还是一个小子子,你们还是一个小子子,你们不是一个小子子,你们不是一个小子子,你们不是一个小子子,你们不是一个小子子,你们不是一个小子,你们不是一个小子子,你们不是一个小子子,你们不是一个小子子,你们不是一个小子子,你们还是一个小子子,你们不是一个小子子,你们不是一个小子子,你们不是一个小子子,你们不是一个小子,你们不是一个小子,你们不是一个小子,你们不是一个小子,你们还是一个小子,你们不是	English	Click here to check required fields. completion Revision 4.01 June 12, 2015 sed in products Link to Terms & Conditions		
Mandatory fields are noted with an asterisk (*). The information collected in this template should be updated annually. Any changes within the annual cycle should be provided to your customers				
Gold Tungsten				
v				
Question Answer the Foll	owing Questions at a Company Le Answer	Comments		
A. Do you have a policy in place that addresses conflict minerals sourcing?				
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)				
C. Do you require your direct suppliers to be DRC conflict-free?				
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?				
E. Have you implemented due diligence measures for conflict-free sourcing?				
F. Do you collect conflict minerals due diligence information from your suppliers which is in conformance with the IPC-1755 Conflict Minerals Data Exchange standard [e.g., the CFSI Conflict Minerals Reporting Template]?				
G. Do you request smelter names from your suppliers?				
H. Do you review due diligence information received from your suppliers against your company's expectations?				
I. Does your review process include corrective action management?				
J. Are you subject to the SEC Conflict Minerals rule?				
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Completion required only if reporting level "Product (or List of Products)" selected on the 'Declaration' worksheet.				
Click here to return to Declaration tab				
Manufacturer's Product Number (*)	Manufacturer's Product Name	Comments		
Various	Menda Products	Conflict Minerals Not Used		
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